



PLACE MATTERS, MOMENTS MATTER

The Future of the Workplace

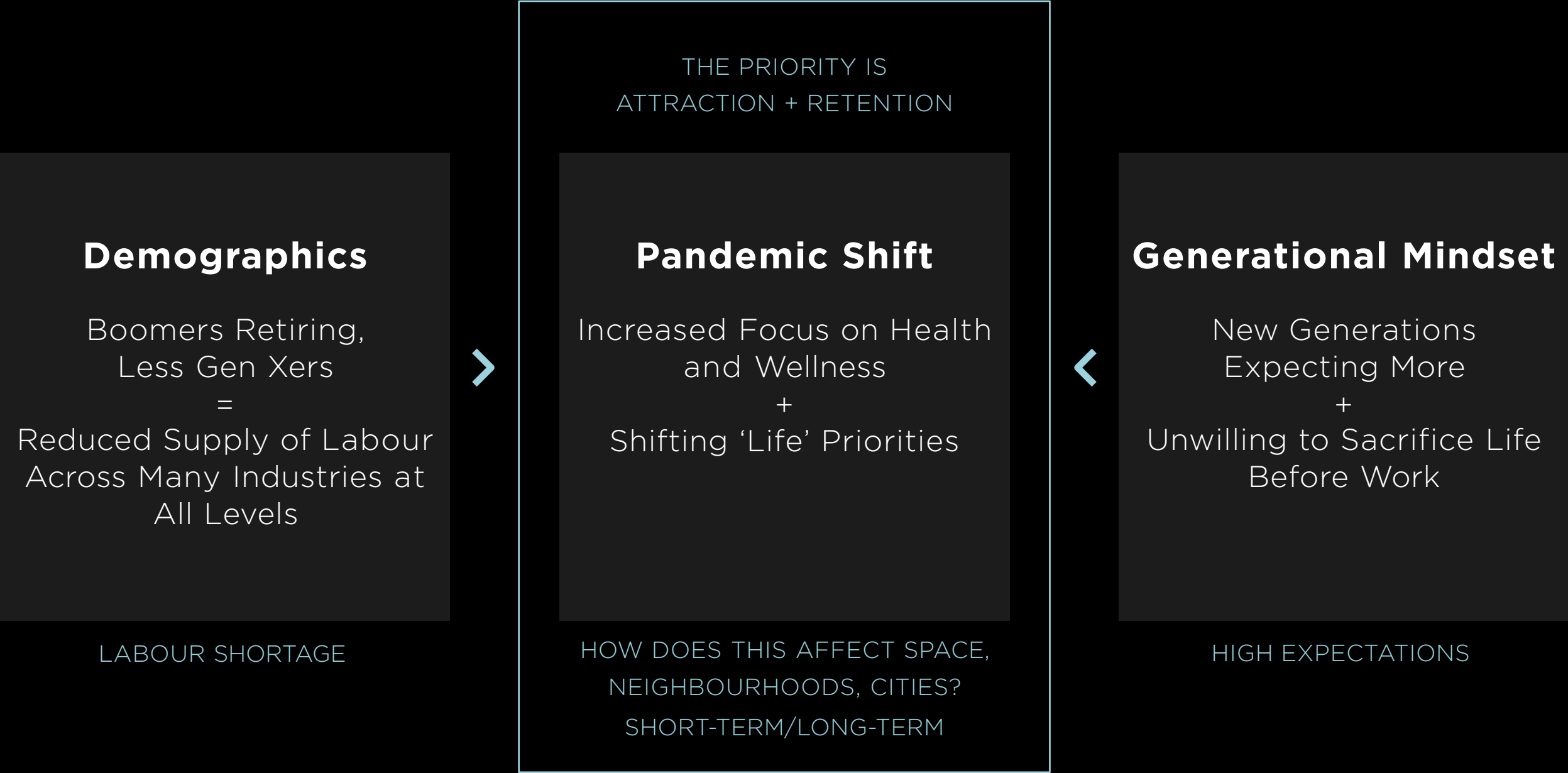


///
THE
SHIFT



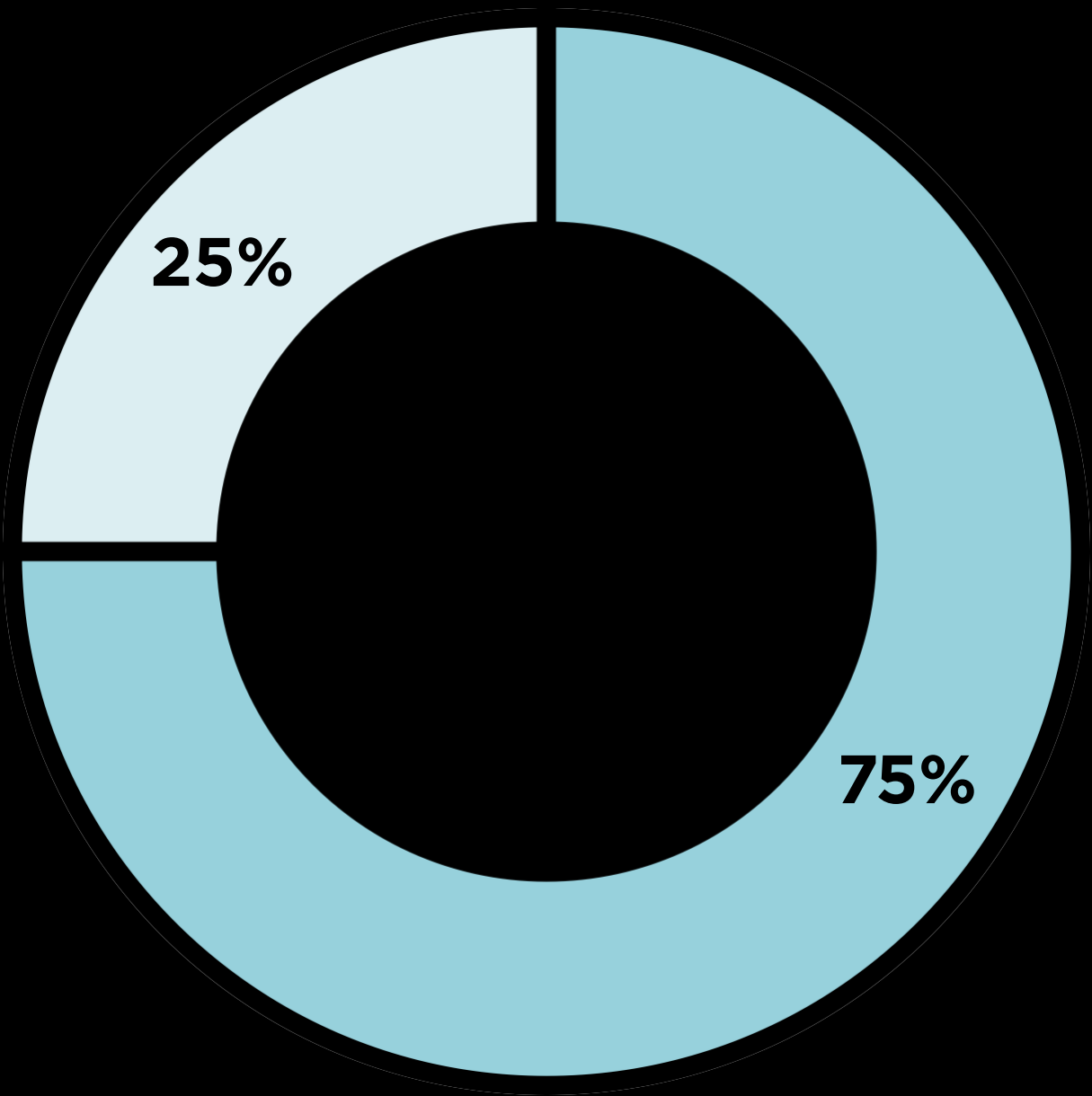
THE SHIFT

There is No Going Back to Normal





Retention Difficulty is a Chief Concern From Across All Sectors



Nearly three in four employers (73%) are currently having difficulty attracting employees.

That's nearly **triple the number (26%) who reported difficulty last year, and up from 56% during the first half of this year.** Roughly the same percentage of employers (70%) expect the difficulty to persist in 2022.

Retaining employees has also been challenging. Six in 10 respondents (61%) are having a hard time keeping workers, and a similar percentage expect the problem to continue into next year. Last year, only 15% of employers reported having difficulty retaining employees.

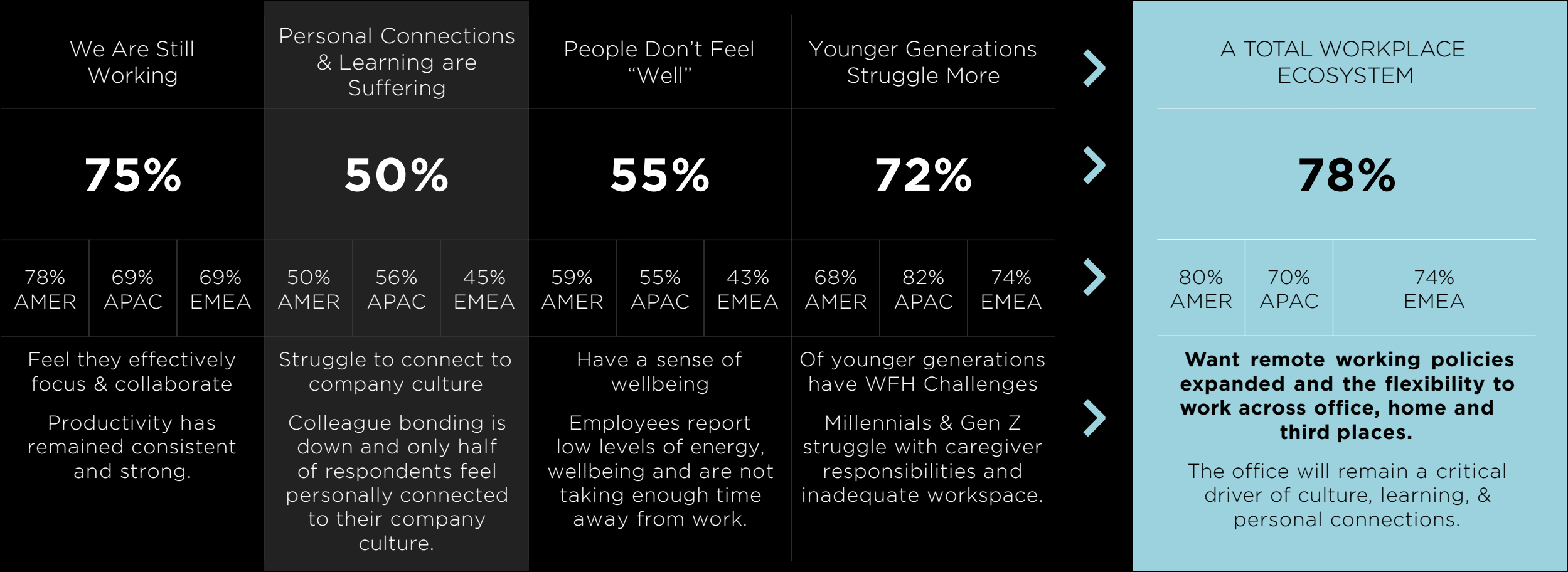
Source: WillisTowersWatson



THE SHIFT

Reimagining The Future Workplace Through An Evidence-Based Evaluation Of Remote Work

CUSHMAN & WAKEFIELD'S PROPRIETARY XSF SURVEY



Experience per Square Foot Survey Scope:

4.5M

data points

90,000

people

100+

countries

83

companies



THE SHIFT

Why is This More Important than Ever?

Nearly half (49%) of millennial and Gen Z employees, would consider quitting if their employers weren't flexible about **remote work**. Likewise, **workers are demanding more from their employers and the facilities** they work in with respect to worker safety, health and wellbeing.

"According to a Morning Consult survey"



///

WHEN YOU CAN WORK FROM

ANYWHERE

WHY WORK

THERE?

