



Introduction

Breadth vs depth of practice... specialize or add expertises...?

- 3 lines of work on a staircase
- 3 lines of work as simultaneous areas of service (venn)
- most difficult

Assumptions

- No substitute for experience
- Life in incremental change
- Having the right reasons for broadening expertise
- “I know more than the manager”

I. Case Management as Foundation

- Dissimilar elements
- Provider RFC-Driven
- Rehabilitation continuum of services

II. Social Security Vocational Expert

- Dissimilar elements
- Testimony as defending opinion

III. Civil Case Evaluations

- Dual knowledge bodies needed
 - Content knowledge
 - Testifying knowledge
- The intake call
- RFC "crafted" thru vocational consultant
 - Bombardier case
 - Forensic sample response to motion to strike- MB
- Scheduling-- Court case schedules and the promise date
 - Testimony as open-book exam
- Pay philosophies
 - 1. Defensive
 - Retainers and prepayments
 - “Combat pay” for testimony
 - 2. Fee for service when and as billed

Mentorship in all its forms

- World Views which informs attorney interactions and pay philosophy
 - Friendly universe
 - Hostile universe
- Former Professors, managers in a forensic practice
- Colleagues in IARP and other organizations
- Co-Experts
 - Lifecare planners
 - Economists

Training sources

- Conference sessions
 - Annual conference
 - SEAK
 - Topic seminars
- Academic certificates
- “Failure” experiences

Sustainability-- Evolution of expert: beginner to mid-career

- How attorney chooses an expert? How do you choose a restaurant?
- Simplifying- how to make life easier for that attorney's legal staff?
- The encyclopedia article to prove I'm doing my job- Yes, I *am* an expert

Stories

- 1. My experience of first trial
 - Case screening by group
- 2. 3 years in an “expert group”
 - Ethics of the group?
 - PITA factor of the group vs my PITA factor